January 19, 2018

Company: Nihon Parkerizing Co., Ltd.

Representative: Kentaro Sato, President & COO

(Code: 4095, Tokyo Stock Exchange, First Section)

Enquiries: Hiroyasu Tamura,

Director & General Manager of Administration Div.

(TEL. 03-3278-4333)

To whom it may concern

## Notice regarding the establishment of a subsidiary

A resolution was passed at a meeting of the Board of Directors of Nihon Parkerizing Co., Ltd. on January 19, 2018, to establish a subsidiary as follows.

Reason for establishment of subsidiary
Expansion of our business in China is one of the growth strategies of Nihon Parkerizing. The company has
so far established a number of production bases throughout China, however, it has been decided to establish
a new company in Rizhao City, Shandong Province, China as a key base for expanding our heat treatment
business in the northern region of China.

## 2. Outline of the subsidiary to be established

(1)	Name	RIZHAO PARKER SURFACE MODIFICATION CO., LTD.
(2)	Location	Rizhao City, Shandong Province, China
(3)	Name and Title of Representative	Undetermined
(4)	Description of Business	Heat treatment jobbing business
(5)	Capital	110,000,000 yuan (to be invested in stages)
(6)	Establishment	June 2018 (planned)
(7)	Ratio of shareholding	Nihon Parkerizing Co., Ltd.: 100%

## 3. Future outlook

The establishment of RIZHAO PARKER SURFACE MODIFICATION CO., LTD. will have no significant effect on the consolidated business results for the period ending March 2018.

End