

Corporate Profile and Stock Information

Corporate Profile (as of March 31, 2024)

Corporate Name	Nihon Parkerizing Co., Ltd.
Location of Head Office	15-1 Nihonbashi 1-Chome, Chuo-ku, Tokyo 103-0027, Japan
Date of Foundation	July 12, 1928
Capital Stock	4.56 billion yen
Number of Employees (Consolidated)	4,279
Stock Market	Prime Market of the Tokyo Stock Exchange
The Main Banking Correspondents	MIZUHO BANK, LTD. TOKYO CORPORATE BANKING DIVISION SUMITOMO MITSUI BANKING CORPORATION. TOKYO CHUO BRANCH MUFG BANK, LTD. YAESUDORI BRANCH THE CHIBA BANK, LTD. TOKYO HEAD OFFICE

Main domestic affiliates, production bases, development bases, contract processing plants, and sales bases \*: Equity-method affiliates

<b>Domestic Affiliates</b> PARKER ENGINEERING CO., LTD. JAPAN KANIGEN CO., LTD. PARKER PROCESSING CO., LTD. HAMAMATSU NETSUSHORI CO., LTD. OITA PARKERIZING CO., LTD. PARKER GIKEN KOGYO CO., LTD. MILLION CHEMICALS CO., LTD. HOKKAIDO PARKERIZING CO., LTD. KYODO YUSO CO., LTD. PALTEC CO., LTD. OZEKI CHEMICAL INDUSTRY. CO, LTD. KOMATSU PARKERIZING CO., LTD. PARKER CORPORATION, INC.* PARKER NETSUSHORI KOGYO CO., LTD.* Yugen Co., Ltd.* GREEN TECHNO CO., LTD.*	<b>Production Bases</b> Manufacturing Technology Center Hiratsuka Plant No. 1 Chiba Plant Kansai Plant Fukuyama Plant No. 2 Kyushu Plant No. 1  <b>Development Bases</b> Central Research Laboratories	<b>Contract Processing Plants</b> <b>Higashinihon Business Headquarters</b> Sendai Plant Niigata Plant Utsunomiya Plant Maebashi Plant Katsuta Plant Koga Plant Hiratsuka Plant No. 2  <b>Nishinihon Business Headquarters</b> Aichi Plant Itami Plant Fukuyama Plant Kyushu Plant No. 2	<b>Sales Bases</b> <b>Higashinihon Business Division</b> Higashi Nihon Technical Center (Utsunomiya) Higashi Nihon Technical Center (Hiratsuka) Kita Kanto Sales Office Kanto Sales Office Chiba Sales Office  <b>Nishinihon Business Division</b> Nishi Nihon Technical Center (Chukyo) Nishi Nihon Technical Center (Kansai) Chukyo Sales Office Kansai Sales Office Sanyo Sales Office Kyushu Sales Office
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Main Overseas Bases (Consolidated Subsidiaries) \*: Equity-method affiliates

<b>China</b> Parker Surface Technologies (Shanghai) Co., Ltd. GUANGZHOU PARKERIZING CO., LTD. FOSHAN PARKER SURFACE MODIFICATION CO., LTD. RIZHAO PARKER SURFACE TREATMENT CO., LTD. PARKER ENGINEERING (SHANGHAI) CO., LTD. KANIGEN (SHANGHAI) CO., LTD. SHENYANG PARKERIZING CO., LTD.* SHANGHAI PARKERIZING CO., LTD.* WUHAN PARKERIZING CHEMICAL CO., LTD.* SHANGHAI PARKER CHEMICAL INDUSTRIES CO., LTD.*	<b>Vietnam</b> VIETNAM PARKERIZING CO., LTD. VIETNAM PARKERIZING HANOI CO., LTD. PARKER PROCESSING VIETNAM CO., LTD.  <b>Philippines</b> PHILIPPINE PARKERIZING, INC.  <b>Thailand</b> THAI PARKERIZING CO., LTD. Parker Surface Technology Asia Pacific Co., Ltd. Parker Engineering (Thailand) Co., Ltd. PET TRADING CO., LTD. KANIGEN (THAILAND) CO., LTD.	<b>Malaysia</b> NIHON PARKERIZING MALAYSIA SDN. BHD.  <b>Indonesia</b> P.T. NUSANTARA PARKERIZING P.T. PARKER METAL TREATMENT INDONESIA Parker Engineering Co., Ltd. Indonesia  <b>India</b> NIHON PARKERIZING (INDIA) PVT. LTD. PARKER ENGINEERING (INDIA) PVT. LTD.	<b>US</b> PARKER TRUTEC INC. PARKER ENGINEERING OF AMERICA CO., LTD.  <b>Mexico</b> PARKER TRUTEC MEXICANA S.A. DE C.V.  <b>Belgium</b> P. I. OF EUROPE N.V.  Other 3 companies
<b>Korea</b> DAE HAN PARKERIZING CO., LTD.			
<b>Taiwan</b> CHUNG JIH METAL TREATMENT CHEMICALS, INC.			

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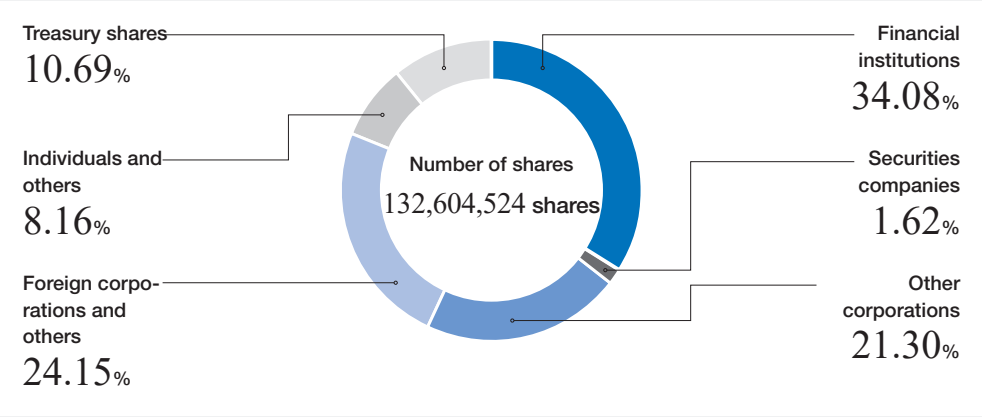
Stock Overview	Market	Prime Market of the Tokyo Stock Exchange
	Securities Code	4095
	Fiscal Year	April 1 to March 31 of the following year
	Total number of issued shares	132,604,524 shares
	Number of Shares per Unit	100 shares
	Number of Shareholders	6,636
	Administrator of Shareholders' Register	Mitsubishi UFJ Trust and Banking Corporation




Major Shareholders

Shareholders	Number of Shares Held (thousand shares)	Shareholding Ratio (%)
The Master Trust Bank of Japan, Ltd. (Trust account)	12,139	10.25
Nippon Life Insurance Company	7,015	5.92
NORTHERN TRUST CO. (AVFC) RE FIDELITY FUNDS	6,776	5.72
Meiji Yasuda Life Insurance Company	5,020	4.23
The Chiba Bank, Ltd.	4,765	4.02
Yugen Co., Ltd.	4,708	3.97
The Satomi Scholarship Foundation	4,633	3.91
Custody Bank of Japan, Ltd. (Trust account)	3,945	3.33
Sumitomo Mitsui Banking Corporation	3,113	2.62
Custody Bank of Japan, Ltd. as trustee for Nippon Steel Corporation Retirement Benefit Trust Account re-trusted by Mizuho Trust and Banking Co., Ltd. Custody Bank of Japan, Ltd.	2,664	2.24

(Notes) 1. The Company holds 14,175 thousand treasury shares. However, it is excluded from the major shareholders.  
2. Treasury shares are excluded in the calculation of shareholding ratios.  
3. The Company has introduced a "Stock Benefit Trust (BBT)," and the Custody Bank of Japan, Ltd. (Trust E Account) (hereinafter referred to as the "Trust Account E") has acquired 325 thousand shares of the Company's stock. The Company's shares held by the Trust Account E are not included in treasury shares.

Distribution of Shareholders by Shareholder Type



<b>Participating Initiatives</b>  Sustainable Development Goals (SDGs: Sustainable Development Goals)  CDP 	<b>External Evaluations</b>  FTSE Blossom Japan Sector Relative Index 
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