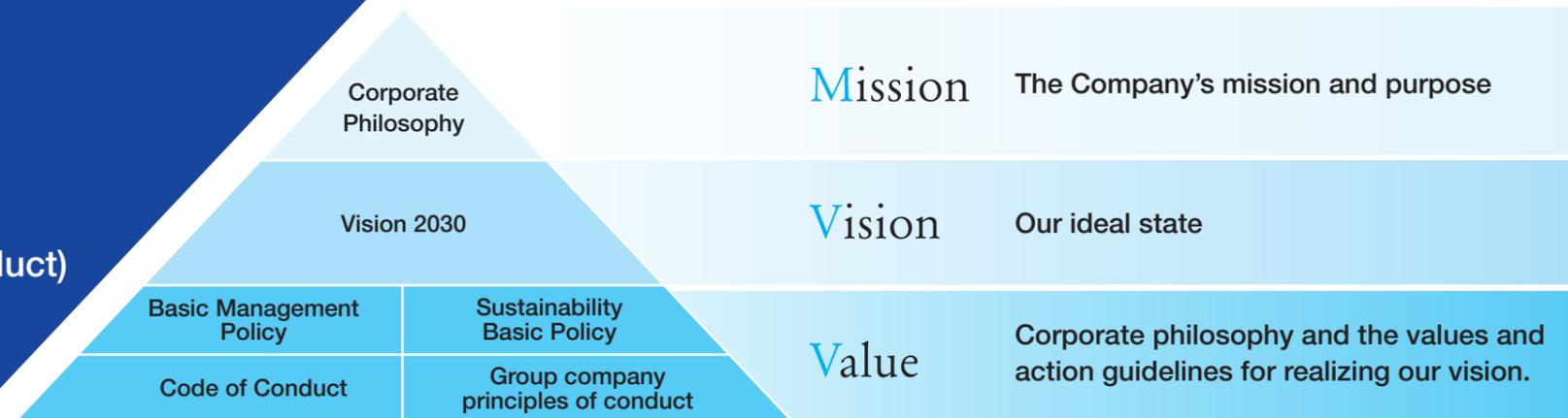


# Mission (Purpose)

# Vision (Goal)

# Value (Values and Code of Conduct)



**We are contributing to the effective use of limited resources on planet Earth by creating new value from resources through the surface modification of various materials, preserving the global environment, and realizing an affluent society.**

Many different metals are used all around us. In the natural world, they exist as ores. To become fit for use, the metal ores are transformed into a metal through a reduction reaction process called smelting. The reduced metal is molecularly unstable and must be converted to a stable state. Surface modification is one of the techniques used for stabilization.

**We create new value and contribute to the realization of a sustainable society through surface modification technology.**

The Nihon Parkerizing Group has taken a significant step toward realizing a sustainable society, addressing the social challenges facing the Earth and its people under the slogan "Changing Every Surface with Science." Aiming for the goal of carbon neutrality by 2050, we seek to contribute to global environmental conservation and the creation of a prosperous society through surface modification technology.

**As a technology-driven company with an open corporate culture, we will strive to foster a fair and transparent environment and continue to demonstrate our willingness to take on challenges boldly, without fear of failure.**

Today, it may be fair to say that most metal products undergo Nihon Parkerizing surface treatment during their manufacturing processes. To realize a decarbonized society, our group pursues the development of new surface modification technologies that improve people's daily lives and drive economic growth.

**Editorial Policy** The Company has prepared the 2025 Integrated Report to clearly communicate to stakeholders, including shareholders and investors, the social and environmental contributions of our group's surface modification technologies.

**Scope of Report** Nihon Parkerizing Co., Ltd. and its consolidated subsidiaries are the subject of this report. When the scope of reporting differs, we specify that scope each time.

**Reporting Period** Based on the fiscal year ended March 31, 2025 (April 1, 2024, to March 31, 2025) (certain information after April 2025 is included)

**Disclaimer** Forward-looking statements including performance forecasts in the integrated report, are based on the Company's best judgment using currently available information and involve inherent risks, uncertainties, and other factors. Therefore, please be aware that actual performance may vary from these outlooks due to changes in various factors.

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