

## Sustainability Strategies

# Sustainability

In July 2023, we established the Sustainability Committee to explore ways to achieve sustainable growth. The committee, chaired by the Representative Director and President, promotes actions to fulfill our corporate responsibilities. To meet society's sustainability-related demands, we are committed to addressing social issues and working with society across our three business domains, chemicals, toll processing and engineering.

## Aiming to “make effective use of limited resources and realize an affluent, sound society.”

The Nihon Parkerizing Group corporate philosophy is, “We are contributing to the effective use of limited resources on planet Earth, creating new value from resources through the surface modification of all kinds of materials, preserving the global environment, and realizing a prosperous society.”

Since we commercialized Japan's first rust prevention technology (phosphate conversion coating), we have contributed to the growth of a wide range of industries, from core to cutting-edge applications in metal surface modification. As a leader in surface modification, we will remain aware of the impact of our corporate activities on society and our responsibilities and continue our initiatives to meet society's expectations.

### Sustainability Basic Policy

1. The Nihon Parkerizing Group is committed to realizing a sustainable society and increasing its corporate value by providing its products and services.
2. The Nihon Parkerizing Group will actively seek to provide environmentally friendly products and services and ensure safety and quality.
3. The Nihon Parkerizing Group aims to realize a society in which diverse human resources can play an active role through respect for human rights and equal employment opportunities.
4. The Nihon Parkerizing Group will engage in fair and sincere corporate activities, with appropriate and timely disclosure of information and proactive communication with stakeholders.