

Community Activities and Local Activities

As a member of local communities, the Nihon Parkerizing Group engages in a broad range of activities tailored to local demand. We strive to coexist harmoniously with local communities and work hand in hand with them, alongside local governments and residents.

Social contribution activity policy

1. The Nihon Parkerizing Group will work to achieve harmonious co-existence between each of its business sites in Japan and other countries and the local community in the area where they are located, thereby contributing to the sustainable development of local communities.
2. The Nihon Parkerizing Group will collaborate with local communities to engage in community-based activities, including environmental protection activities
3. The Nihon Parkerizing Group will foster a corporate culture that will enable employees to participate in social activities voluntarily as members of the local community.

Social contribution activities

In pursuit of a sustainable society, the Nihon Parkerizing Group considers the global environment. It engages in initiatives that respect the cultures and needs of the different countries and regions at its business sites around the world. In recent years, investors have been increasingly interested in both business and human rights. In particular, our group believes that children are very important stakeholders, as they

are the future customers and employees of every company. For this reason, we actively engage in social contribution activities respecting children's rights. In our view, these activities will contribute to the development of trust-based relationships with local communities and enhance corporate value and future growth.

[Japan: Nihon Parkerizing]

The Nihon Parkerizing Group conducts beautification activities around our business sites in Japan, either alone or in cooperation with town development committees, chambers of commerce and industry or other community organizations. We also work constantly to be prepared for emergencies. Examples of our activities in this area include stockpiling of emergency supplies for distribution to residents in an emergency and installing AEDs.



Fukuyama Plant No. 2: Beautification activities in the surrounding area



Hiratsuka Plant No. 2: Beautification activities in the surrounding area

[Overseas: Nihon Parkerizing Group companies]

Many activities that contribute to society are carried out at our overseas business sites as well. Here are some examples.

Corporate name	Activities	Key contents of social contribution activities
PARKER TRUTEC INC.	Financial support	Financial support for Mountain Hope Good Shepherd Clinic They support the clinics that provide medical services to uninsured and underinsured people in Sevier County.
P.T. PARKER METAL TREATMENT INDONESIA	Educational support for children	They donated to help fund the opening of a vocational school in the MM2100 industrial park.
THAI PARKERIZING CO., LTD.	Educational support for children	<ul style="list-style-type: none"> • Donation of computers: Intended for students with poor access to online tools and technologies • Awarding of scholarships: Intended for students in Nong Khai, Nong Bua Lamphu and Udon Thani
	Environmental conservation	Participating in the Bangpu Recreation Center's afforestation activities The "Let's achieve net zero together" plan to celebrate Queen Mother Sirikit's birthday, based on the concept of carbon neutrality and net zero emissions → (see photo (1))
	Child development support	Participation in Children's Day events organized by the Khao Khansong administrative subdistrict: Providing light meals at stalls and supplying sweets, stationery, sporting equipment and other goods to six neighboring schools → (see photo (2))
PARKER PROCESSING VIETNAM CO., LTD.	Child development support	Participation in the welfare fund in Dong Anh (sponsored by TLIP industrial park, it donates to elementary school facilities and scholarships in Dong Anh)
	Disaster relief	Support for victims affected by Typhoon Yagi
VIETNAM PARKERIZING CO., LTD.	Disaster relief	Financial support for the disaster prevention fund
NIHON PARKERIZING MALAYSIA SDN. BHD.	Child life support	The company donated daily necessities to local orphanages. The necessities donated include both fresh and shelf-stable food items for food preparation and personal hygiene supplies.
NIHON PARKERIZING (INDIA) PVT. LTD.	Child life support	Providing children with sweets during Diwali, India's largest festival, through an NGO → (see photo (3))



Photo (1): Environmental conservation



Photo (2): Child development support



Photo (3): Child life support