

Financial and Non-Financial Data for the Past 10 Years

	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024
Financial Information (Million JPY)										
Net sales	109,063	109,569	114,840	129,207	119,028	99,918	117,752	119,177	125,085	132,281
Cost of sales	68,627	68,293	71,642	85,228	78,816	65,332	79,334	80,215	82,391	88,372
Selling and administrative expenses	24,669	24,341	25,213	26,955	27,609	23,905	25,047	26,293	27,435	28,910
Operating income	15,766	16,934	17,984	17,023	12,601	10,681	13,370	12,668	15,258	14,998
Net income attributable to parent company shareholders	10,320	12,228	12,721	11,424	9,449	9,999	9,046	9,973	13,194	13,112
Capital expenditures	10,539	7,933	8,668	8,536	8,974	4,742	4,514	9,292	8,751	13,673
Depreciation	4,633	4,988	5,381	5,992	6,516	5,622	5,912	5,927	6,244	6,635
R&D expenses	2,181	2,303	2,302	2,154	2,220	2,047	2,011	1,914	1,982	2,185
Cash flows from operating activities	19,034	16,050	19,238	17,292	17,514	16,212	14,281	16,608	22,776	12,010
Cash flows from investing activities	-9,391	-5,002	-4,739	-10,299	-8,732	-7,263	-6,655	-12,300	-5,784	-16,283
Free cash flows	9,643	11,048	14,498	6,992	8,781	8,948	7,625	4,308	16,992	-4,273
Cash flows from financing activities	-1,747	-6,386	-4,041	-5,663	-6,109	-8,106	-4,105	-9,158	-6,778	-15,227
Total assets	189,377	197,260	220,886	218,818	216,773	220,210	228,982	236,534	269,819	267,250
Interest-bearing debt	3,751	3,206	3,063	2,497	1,855	1,539	1,645	1,272	990	745
Shareholders' equity	116,483	123,297	138,352	140,457	143,234	151,499	160,293	166,271	187,146	195,218
Final Indicators (%)										
Operating income to net sales ratio (ROS)	14.5	15.5	15.7	13.2	10.6	10.7	11.4	10.6	12.2	11.3
Debt equity ratio (times)	0.03	0.03	0.02	0.02	0.01	0.01	0.01	0.01	0.01	0.01
Return on equity (ROE)	8.9	10.2	9.7	8.2	6.7	6.8	5.8	6.1	7.5	6.9
Return on assets (ROA)	9.5	9.7	9.9	9.2	7.2	6.5	7.6	7.1	7.9	7.4
Shareholders' equity ratio	61.5	62.5	62.6	64.2	66.1	68.8	70.0	70.3	69.4	73.0
Per Share Data (JPY)										
Net income per share	83.24	99.14	104.85	94.20	78.87	84.75	76.93	86.10	114.43	112.20
Dividend per share	16.5	20	23	22	24	26	40	40	40	50
Net assets per share	939.41	1,016.20	1,140.28	1,167.46	1,203.34	1,288.01	1,366.47	1,441.98	1,623.03	1,700.16
Stock Information										
Share price at the end of the fiscal year (JPY)	1,018	1,376	1,738	1,382	1,120	1,195	932	992	1,232	1,184
Market capitalization (100 million JPY)	1,350	1,825	2,305	1,833	1,485	1,585	1,236	1,315	1,634	1,570
Total number of issued shares	132,604,524	132,604,524	132,604,524	132,604,524	132,604,524	132,604,524	132,604,524	132,604,524	132,604,524	132,604,524
Non-financial Information (Non-consolidated)										
Human resources										
Number of employees	796	806	797	892	916	932	943	943	919	919
Average length of service for employees (years)	17.5	17.6	17.7	17.9	17.4	17.6	17.6	17.6	17.5	16.9
Environment										
Crude oil equivalent energy consumption (kL)	10,356	10,741	11,216	11,876	12,000	10,620	11,448	11,013	10,886	10,078
Greenhouse gas (Scope 1+2) (t-CO ₂)	22,000	23,007	23,526	24,853	24,583	21,051	22,621	21,066	20,410	16,608
Greenhouse gas (Scope 3) (t-CO ₂)	-	-	-	-	-	-	-	180,452	165,363	171,997
Water usage Water intake (m ³)	-	330,866	333,438	363,119	348,487	331,819	386,106	374,360	391,491	363,386

Corporate Profile and Stock Information

Corporate Profile (as of March 31, 2025)

Corporate Name	Nihon Parkerizing Co., Ltd.
Location of Head Office	6-8 Nihonbashi 2-Chome, Chuo-ku, Tokyo, Japan
Date of Foundation	July 12, 1928
Capital Stock	JPY4.56 billion
Number of Employees (Consolidated)	4,354
Stock Market	Prime Market of the Tokyo Stock Exchange
The Main Banking Correspondents	MIZUHO BANK, LTD. TOKYO CORPORATE BANKING DIVISION SUMITOMO MITSUI BANKING CORPORATION. TOKYO CHUO BRANCH MUFG BANK, LTD. YAESUDORI BRANCH THE CHIBA BANK, LTD. TOKYO HEAD OFFICE

Main domestic affiliates, production bases, development bases, contract processing plants, and sales bases

*: Equity-method affiliates

<p>Domestic Affiliates</p> <p>PARKER ENGINEERING CO., LTD. JAPAN KANIGEN CO., LTD. PARKER PROCESSING CO., LTD. HAMAMATSU NETSUSHORI CO., LTD. OITA PARKERIZING CO., LTD. PARKER GIKEN KOGYO CO., LTD. MILLION CHEMICALS CO., LTD. HOKKAIDO PARKERIZING CO., LTD. KYODO YUSO CO., LTD. PALTEC CO., LTD. OZEKI CHEMICAL INDUSTRY. CO, LTD. KOMATSU PARKERIZING CO., LTD. PARKER CORPORATION, INC.* PARKER NETSUSHORI KOGYO CO., LTD.* YUUGEN CO., LTD.* GREEN TECHNO CO., LTD.*</p>	<p>Production Sites</p> <p>Manufacturing Technology Center Hiratsuka Plant No. 1 Chiba Plant Kansai Plant Fukuyama Plant No. 2 Kyushu Plant No. 1</p> <p>Development Sites</p> <p>Central Research Laboratories</p>	<p>Toll Processing Plants</p> <p>East-Japan Business Headquarters</p> <p>Sendai Plant Niigata Plant Utsunomiya Plant Maebashi Plant Katsuta Plant Koga Plant Hiratsuka Plant No. 2</p> <p>West-Japan Business Headquarters</p> <p>Aichi Plant Itami Plant Fukuyama Plant Kyushu Plant No. 2</p>	<p>Sales Bases</p> <p>East-Japan Business Division</p> <p>East-Japan Technical Center (Utsunomiya) East-Japan Technical Center (Hiratsuka) Kita Kanto Sales Office Kanto Sales Office Chiba Sales Office</p> <p>West-Japan Business Division</p> <p>West-Japan Technical Center (Chukyo) West-Japan Technical Center (Kansai) Chukyo Sales Office Kansai Sales Office Sanyo Sales Office Kyushu Sales Office</p>
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Main Overseas Sites (Consolidated Subsidiaries) *: Equity-method affiliates

<p>China</p> <p>PARKER SURFACE TECHNOLOGIES (SHANGHAI) CO., LTD. GUANGZHOU PARKERIZING CO., LTD. FOSHAN PARKER SURFACE MODIFICATION CO., LTD. RIZHAO PARKER SURFACE TREATMENT CO., LTD. PARKER ENGINEERING (SHANGHAI) CO., LTD. KANIGEN (SHANGHAI) CO., LTD. SHENYANG PARKERIZING CO., LTD.* SHANGHAI PARKERIZING CO., LTD.* WUHAN PARKERIZING CHEMICAL CO., LTD.* SHANGHAI PARKER CHEMICAL INDUSTRIES CO., LTD.*</p>	<p>Korea</p> <p>DAE HAN PARKERIZING CO., LTD.</p> <p>Taiwan</p> <p>CHUNG JIH METAL TREATMENT CHEMICALS, INC.</p> <p>Vietnam</p> <p>VIETNAM PARKERIZING CO., LTD. VIETNAM PARKERIZING HANOI CO., LTD. PARKER PROCESSING VIETNAM CO., LTD.</p> <p>Philippines</p> <p>PHILIPPINE PARKERIZING, INC.</p>	<p>Thailand</p> <p>THAI PARKERIZING CO., LTD. PARKER SURFACE TECHNOLOGY ASIA PACIFIC CO., LTD. PARKER ENGINEERING (THAILAND) CO., LTD. PET TRADING KANIGEN (Thailand) Co., Ltd.</p> <p>Malaysia</p> <p>NIHON PARKERIZING MALAYSIA SDN. BHD.</p> <p>Indonesia</p> <p>P.T. NUSANTARA PARKERIZING P.T. PARKER METAL TREATMENT INDONESIA PARKER ENGINEERING CO., LTD. INDONESIA</p>	<p>India</p> <p>NIHON PARKERIZING (INDIA) PVT. LTD. PARKER ENGINEERING (INDIA) PVT. LTD.</p> <p>U.S.</p> <p>PARKER TRUTECH INC. PARKER ENGINEERING OF AMERICA CO., LTD.</p> <p>Mexico</p> <p>PARKER TRUTECH MEXICANA S.A. DE C.V.</p> <p>Belgium</p> <p>P. I. OF EUROPE N.V.</p> <p>Other 3 companies</p>
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Stock Information (as of March 31, 2025)

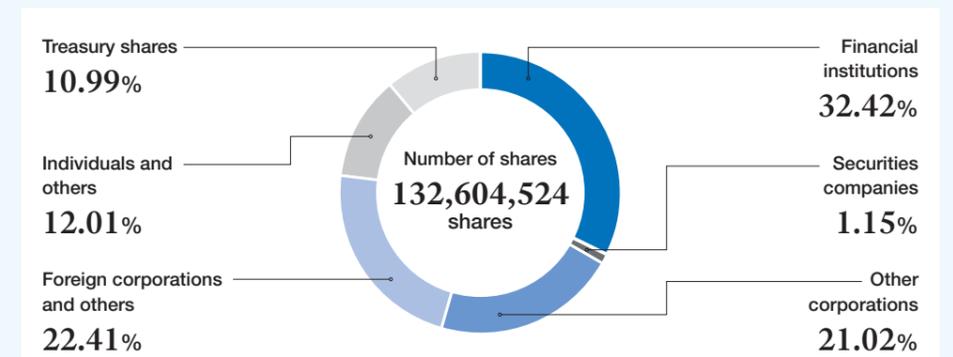
Stock Overview	Market	Tokyo Stock Exchange Prime Market
	Securities Code	4095
	Fiscal Year	April 1 to March 31 of the following year
	Total number of issued shares	132,604,524 shares
	Number of Shares per Unit	100 shares
	Number of Shareholders	6,938
	Administrator of Shareholders' Register	Mitsubishi UFJ Trust and Banking Corporation

Major Shareholders

Shareholders	Number of Shares Held (thousands)	Shareholding Ratio (%)
The Master Trust Bank of Japan, Ltd. (Trust account)	11,969	10.14
Nippon Life Insurance Company	7,015	5.94
Meiji Yasuda Life Insurance Company	5,020	4.25
Yugen Co., Ltd.	4,978	4.21
The Chiba Bank, Ltd.	4,765	4.03
The Satomi Scholarship Foundation	4,633	3.92
Custody Bank of Japan, Ltd. (Trust account)	3,599	3.04
NORTHERN TRUST CO. (AVFC) RE FIDELITY FUNDS	3,400	2.88
Sumitomo Mitsui Banking Corporation	3,113	2.63
Custody Bank of Japan, Ltd., as trustee for NIPPON STEEL CORPORATION Retirement Benefit Trust Account re-entrusted by Mizuho Trust and Banking Co., Ltd.	2,664	2.25

(Notes) 1. The Company holds 14,573 treasury shares. However, it is excluded from the major shareholders.
2. Treasury shares are excluded in the calculation of shareholding ratios.
3. The Company has introduced a "Stock Benefit Trust (BBT)," and the Custody Bank of Japan, Ltd. (Trust E Account) (hereinafter referred to as the "Trust Account E") has acquired one thousand shares of the Company's stock. The Company's shares held by the Trust Account E are not included in treasury shares.

Distribution of Shareholders by Shareholder Type



<p>Participating Initiatives</p> <p>Sustainable Development Goals (SDGs: Sustainable Development Goals)</p>	<p>External Evaluations</p> <p>FTSE Blossom Japan Sector Relative Index</p> <p>CDP</p> <p>FTSE Blossom Japan Sector Relative Index</p> <p>CDP</p> <p>CDP Discover 2024</p>
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