Position		Training provided outside workplace										Work- place	Other
		Human skills	Technical skills	Specialty(elective)							training	Other	
Managerial positions	General- manager level								dures)				ons)
		Management strategy training Middle management program			semesters)	gy school		ent, proce				qualificati	
	Section- manager level	Training for new managers Management courses, training for evaluators, interview system, labor management	Practical course on business accounting	TOEIC training	sources	g for global human resources on surface treatment (1st and 2nd nemistry, corrosion, and analysis)	Rust prevention technology	Coaching training, on-the-job training, and hands-on training	Pre-assignment training for expatriates (cultural customs, environment, procedures)	Language training (English, Chinese)	Compliance training		Self-development (incentive program encouraging acquisition of qualifications)
Supervisory positions	Assistant- manager lever	Manager assessment training Managerial competence and aptitude	Basics of accounting	TOEIC training	l human res							the-job training)	
		Supervisor assessment training Supervisory competence and aptitude		TOEIC training	g for globa								
Non-managers		Mid-level employee training	Basics of marketing and business strategies Critical thinking	TOEIC training	Trainin	Trainin Introductory courses (Electroch		ng training, on-the-job	gnment training for ex	Langus		Daily Individual training (on-the-job training)	evelopment (incentive
		New employee training Product knowledge, practical training		TOEIC training									
		New employee training Business manners and internal rules	Presentation skills training					Coachi	Pre-assi			Daily I	Self-d
Prospective employees		Prospective employee training											