

December 25, 2025

To whom it may concern

Company name: Nihon Parkerizing Co., Ltd.
Representative: Masayuki Aoyama, Representative Director
and President (Code: 4095 TSE Prime)
Contact: Toshiyuki Aishima, Executive Officer and
General Manager, Corporate Division
(TEL. 03-3278-4333)

Notice regarding absorption-type merger of consolidated subsidiary

We would like to announce that at the Board of Directors meeting held on December 25, 2025, we resolved to absorb our consolidated subsidiary Hokkaido Parkerizing Co., Ltd. (hereinafter the "Merger"). Please note that as this Merger is a simplified absorption-type merger involving a wholly owned subsidiary, some disclosure items and details have been omitted.

1. Purpose of the merger

Hokkaido Parkerizing Co., Ltd. is a wholly owned subsidiary of our company, and its main business is the sale of metal surface treatment chemicals and rust prevention oils, surface treatment processing.

We have decided to absorb the company into our company with the aim of achieving sustainable growth for our group and improving business efficiency by consolidating management resources.

2. Summary of the merger

(1) Merger schedule

Date of Board of Directors Resolution: December 25, 2025

Date of Merger Agreement Execution: December 25, 2025

Merger Date (Effective Date): April 1, 2026

The Company plans to carry out this merger through simplified merger procedures, which do not require approval at a general meeting of shareholders, pursuant to Article 796, Paragraph 2 of the Companies Act, and Hokkaido Parkerizing Co., Ltd. plans to carry out this merger through short-form merger procedures, which do not require approval at a general meeting of shareholders, pursuant to Article 784, Paragraph 1 of the Companies Act.

(2) Merger method

The merger will be an absorption-type merger with our company as the surviving company, and Hokkaido Parkerizing Co., Ltd. will be dissolved.

(3) Details of allocations related to the merger

There will be no allocation of shares or other assets as a result of this merger.

(4) Matters of Reference Regarding the Merger Consideration

Not applicable.

(5) Treatment of stock acquisition rights and bonds with stock acquisition rights associated

Hokkaido Parkerizing Co., Ltd. has not issued any stock acquisition rights or bonds with stock acquisition rights.

3. Overview of the Merger Parties (as of March 31, 2025)

	Surviving company in absorption-type merger	Absorbed merger company
① Trade Name	Nihon Parkerizing Co., Ltd.	Hokkaido Parkerizing Co., Ltd.
② Head office location	2-16-8 Nihonbashi, Chuo-ku, Tokyo, Japan	18-102 Numanohata, Tomakomai City, Hokkaido, Japan
③ Representative	Masayuki Aoyama, Representative Director and President	Fujinaga Kyota, Representative Director and President
④ Business Activities	Manufacturing and sales of chemicals and equipment for surface treatment, and contract processing for surface treatment.	Manufacturing and sales of chemicals and equipment for surface treatment, and contract processing for surface treatment.
⑤ Share Capital	4,560.39 million yen	60 million yen
⑥ Date of Establishment	July 12, 1928	March 17, 1993
⑦ Total Number of Shares Issued	132,604 thousand shares (including 14,881 thousand treasury shares)	1,200 shares
⑧ Fiscal Year-End	End of March	End of March
⑨ Major Shareholders and Shareholding Ratio	The Master Trust Bank of Japan, Ltd. (Trust Account) 10.14% Nippon Life Insurance Company 5.94% Meiji Yasuda Life Insurance Company 4.25%	Nihon Parkerizing Co., Ltd. 100%
⑩ Financial Condition and Business Performance for the Previous Fiscal Year		
Fiscal Year-End	Fiscal Year Ended March 2025	Fiscal Year Ended March 2025
Net Assets	99,879 million yen	169 million yen
Total Assets	130,262 million yen	213 million yen
Net Assets per Share	848.42yen	141,046.69yen
Sales	44,274 million yen	335 million yen
Ordinary Income	10,043 million yen	27 million yen
Net Income	8,524 million yen	22 million yen

Earnings per Share	71.19 yen	18,477.99 yen
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4. Post-merger situation

There will be no changes to the company's name, location, representative's title and name, business activities, capital, or fiscal year end as a result of this merger.

5. Future outlook

As this merger involves a wholly owned consolidated subsidiary of the Company, the impact on consolidated financial results will be minor.

End

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.