

March 17, 2017

Company: Nihon Parkerizing Co., Ltd.
Representative: Kazuichi Satomi, President
(Code: 4095, Tokyo Stock Exchange, First Section)
Enquiries: Hiroyasu Tamura,
Director & General Manager of Administration Div.
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To whom it may concern:

Notice of Changes to Company Representatives

An informal decision was made at a Meeting of the Board of Directors of Nihon Parkerizing on March 17, 2017, to put into effect the following changes to the representatives of the company.

It is anticipated that a formal decision will be made to this effect at the 132nd General Meeting of Shareholders to be held on June 29, 2017 and the subsequent Meeting of the Board of Directors.

1. Purpose

Changes will be made to the management organization with the aim of further increasing corporate value.

2. Details of changes

<u>New title</u>	<u>Current title</u>	<u>Name</u>
Honorary Chairman	Director & Honorary Chairman	Kikuo Satomi
Chairman & CEO	President & COO	Kazuichi Satomi
President & COO	Director & Executive Vice President	Kentaro Sato
Director & Senior Adviser	Chairman & CEO	Shun Ono

3. Newly appointed President: Name and brief history

New title: President & COO
Name: Kentaro Sato
D.O.B.: January 7, 1946

History:

March 1971: Graduated Department of Industrial Chemistry,
College of Science and Technology, Nihon University

April 1971: Joined Nihon Parkerizing Co., Ltd.

April 1998: Head of Chukyo Technical Center, Chukyo Business Division

April 2003: President, Thai Parkerizing Co., Ltd.

June 2015: Vice President, Nihon Parkerizing Co., Ltd.

No. of shares held: 8,800 shares

4. Date of appointment: June 29, 2017

End