

May 15, 2017

Company: Nihon Parkerizing Co., Ltd.  
Representative: Kazuichi Satomi, President  
(Code: 4095, Tokyo Stock Exchange, First Section)  
Enquiries: Hiroyasu Tamura,  
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To whom it may concern:

Notice of Changes to Board Members after Transition to  
Company with Audit and Supervisory Committee

A resolution was passed at a Meeting of the Board of Directors of Nihon Parkerizing on May 15, 2017, to transition to a company with an audit and supervisory committee subject to approval at the 132nd General Meeting of Shareholders to be held on June 29, 2017.

Accordingly, please be informed of the following personnel appointments to be made following the transition to a company with an audit and supervisory committee.

Regarding the changes to the representative directors, please refer to the "Notice of Changes to Company Representatives" dated March 17, 2017.

1. Nominees for Directors \*Excl. Directors of Audit and Supervisory Committee members

Name	New title	Current title
Kazuichi Satomi	Chairman & CEO	President & COO
Kentaro Sato	President & COO	Director & Executive Vice President
Yasuo Satomi	Managing Director & General Manager of International Div. (and President of Parker Industries, Inc.)	Managing Director & General Manager of International Div.
Tatsuya Araki	Managing Director & General Manager of Chemicals Div.	Director & General Manager of Chemicals Div.
Hayato Hosogane	Managing Director (President, Thai Parkerizing Co.,Ltd.)	Director (President, Thai Parkerizing Co.,Ltd.)
Shun Ono	Director & Senior Adviser	Chairman & CEO
Noriaki Yoshitake	Director & General Manager of Technical Div.	Director & General Manager of Central Research Laboratories
Masataka Watanabe	Director & General Manager of Commercial Processing Div.	Same as left
Hiroyasu Tamura	Director & General Manager of Administration Div.	Same as left
Yasunobu Onooka	Director & General Manager of Corporate Planning Div.	(Newly appointed)
Masayuki Yoshida	Director & General Manager of Central Research Laboratories	(Newly appointed)

## 2. Nominees for Directors of Audit and Supervisory Committee members

Name	New title	Current title
Koji Nishimura	Outside Director (Audit and Supervisory Committee member)	Outside Director
Hirotooshi Kan	Director (Audit and Supervisory Committee member)	Full-time Auditor
Yoshikazu Takeda	Outside Director (Audit and Supervisory Committee member)	Outside Auditor
Mitsuru Matsumoto	Outside Director (Audit and Supervisory Committee member)	(Newly appointed)

## Retiring Directors

Name	New title	Current title
Kikuo Satomi	Honorary Chairman	Director & Honorary Chairman
Toshi Miyawaki	President of Parker Kako Co., Ltd.	Managing Director & General Manager of Technical Div.
Takao Ogino	Adviser	Director & Deputy General Manager of Technical Div.
Ryoji Morita	Director of Parker Industries, Inc.	Director assistant to Chemicals Div.

## 3. Retiring Auditor

Name	New title	Current title
Hisao Kasakura	Adviser	Full-time Auditor

End