

January 19, 2018  
Company: Nihon Parkerizing Co., Ltd.  
Representative: Kentaro Sato, President & COO  
(Code: 4095, Tokyo Stock Exchange, First Section)  
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To whom it may concern

**Notice concerning the conclusion of an agreement for an absorption-type merger  
with a consolidated subsidiary**

As was announced previously, Nihon Parkerizing Co., Ltd. passed a resolution at a meeting of its Board of Directors on May 15, 2017 to implement an absorption-type merger (hereinafter “the Merger”) with its consolidated subsidiary Parker Industries, Inc. Today we would like to inform you that the Merger agreement has been concluded between Nihon Parkerizing and Parker Industries.

1. Summary of Merger

(1) Schedule of Merger

Resolution of Board of Directors relating to the Merger: May 15, 2017

Conclusion of Merger agreement: January 19, 2018

Date of Merger (effective date): April 1, 2018

(2) Method of Merger

It is an absorption-type merger in which Nihon Parkerizing will be the surviving company and Parker Industries will be dissolved.

(3) Future outlook

As this Merger is with a consolidated subsidiary wholly owned by Nihon Parkerizing, the effect on consolidated business results will be insignificant.

Please refer to the notice on our website dated May 15, 2017 “Notice concerning absorption-type merger (simplified merger, short-form merger) with a consolidated subsidiary” for details regarding the purpose and outline of the Merger.

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