

March 19, 2018

Company: Nihon Parkerizing Co., Ltd.  
Representative: Kentaro Sato, President  
(Code: 4095, Tokyo Stock Exchange, First Section)  
Enquiries: Hiroyasu Tamura,  
Director & General Manager of Administration Div.  
(TEL. 03-3278-4333)

To whom it may concern:

Notice of Changes to Company Directors

An informal decision was made at a Meeting of the Board of Directors of Nihon Parkerizing on March 19, 2018, to put into effect the following changes to the directors of the company.

It is anticipated that a formal decision will be made to this effect at the 133<sup>rd</sup> General Meeting of Shareholders to be held in late June, 2018 and the subsequent Meeting of the Board of Directors.

1. Changes of Directors' titles and responsibilities as of April 1, 2018

Name	New title	Former title
Masataka Watanabe	Managing Director and General Manager of Commercial Processing Div.	Director and General Manager of Commercial Processing Div.
Yasuo Satomi	Director and Adviser of Parker Engineering Co.,Ltd.	Managing Director and General Manager of International Div.
Hayato Hosogane	Director and President of Thai Parkerizing Co.,Ltd.	Managing Director and President of Thai Parkerizing Co.,Ltd.
Noriaki Yoshitake	Director and Adviser of Parker Processing Co.,Ltd.	Director and General Manager of Technical Div.
Masayuki Yoshida	Director and General Manager of Technical Div. / Central Research Laboratories	Director and General Manager of Central Research Laboratories

## 2. Transfer of Directors after late June, 2018

### (1) Retiring Directors

Name	New title	Former title
Shun Ono	Special Adviser	Director and Senior Adviser
Noriaki Yoshitake	Managing Director of Parker Processing Co.,Ltd.	Director and Adviser of Parker Processing Co.,Ltd.

### (2) Change of Director's title

Name	New title	Former title
Yasuo Satomi	Director and President of Parker Engineering Co.,Ltd.	Director and Adviser of Parker Engineering Co.,Ltd.

(Reference : Board members after late June, 2018)

Name	Title	Responsibilities
Kazuichi Satomi	Chairman	CEO
Kentaro Sato	President	COO
Tatsuya Araki	Managing Director	General Manager of Chemicals Div.
Masataka Watanabe	Managing Director	General Manager of Commercial Processing Div.
Yasuo Satomi	Director	President of Parker Engineering Co.,Ltd.
Hayato Hosogane	Director	President of Thai Parkerizing Co.,Ltd.
Hiroyasu Tamura	Director	General Manager of Administration Div.
Yasunobu Onooka	Director	General Manager of Corporate Planning Div.
Masayuki Yoshida	Director	General Manager of Technical Div./ Central Research Laboratories
Mitsuru Matsumoto	Outside Director	Audit and Supervisory Committee member

Hirotohi Kan	Director	Audit and Supervisory Committee member
Yoshikazu Takeda	Outside Director	Audit and Supervisory Committee member
Koji Nishimura	Outside Director	Audit and Supervisory Committee member

End