

March 25, 2019

Company: Nihon Parkerizing Co., Ltd.  
Representative: Kentaro Sato, President  
(Code:4095 Tokyo Stock Exchange, First Section)  
Enquiries: Hiroyasu Tamura  
Director and General Manager of Administration Div.  
(TEL. 03-3278-4333)

To whom it may concern:

## Notice of Changes to Titles and Responsibilities of Company Directors

A decision was made at the meeting of the Board of Directors on March 25, 2019 to put into effect the following changes to the directors of the company.

### Details

#### 1. Changes of Directors' titles and responsibilities as of April 1, 2019.

Name	New Title	Former Title
Tatsuya Araki	Managing Director and President of Thai Parkerizing Co., Ltd.	Managing Director and General Manager of Chemicals Div.
Masataka Watanabe	Managing Director and Global Commercial Processing Strategy Project Leader	Managing Director and General Manager of Commercial Processing Div.
Hayato Hosogane	Director and General Manager of Corporate Planning Div.	Director and President of Thai Parkerizing Co., Ltd.
Hiroyasu Tamura	Director and General Manager of Administration Div.	Director and General Manager of Administration Div. and General Manager of Corporate Planning Div.

Note: In conjunction with the above changes, Yasumasa Fukuta will take over as General Manager of the Chemicals Div. and Tsuneo Ozawa will take over as General Manager of the Commercial Processing Div.

End