



April 24, 2020

To whom it may concern

Company: Nihon Parkerizing Co., Ltd.
Representative: Kentaro Sato, President
(Code: 4095, Tokyo Stock Exchange, First Section)
Enquiries: Hiroyasu Tamura,
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Notice of Changes to Company Representative and Directors

An informal decisions was made at a meeting of the Board of Directors of Nihon Parkerizing on April 24, 2020 to put into effect the following changes to the representatives and directors of the company.

It is anticipated that a formal decision will be made to this effect at the General Meeting of Shareholders for the 135th period to be held on June 26, 2020 and the subsequent Meeting of the Board of Directors.

Details

1. Changes of representative directors (anticipated on June 26, 2020)

(1) Reason for change

The company will change its management structure with the aim of making further improvements to corporate value.

(2) Details of changes

Name	New title	Current title
Kentaro Sato	Special Advisor	President and COO Outside Director (Audit and Supervisory Committee Member) of the Company
Mitsuru Matsumoto	President and COO	

(3) Brief history of the new representative

Name	Mitsuru MATSUMOTO
D.O.B.	July 9, 1947
Brief history	1974 (March) Graduated from the Graduate School of Engineering, Keio University
	1974 (April) Joined Nippon Steel Corporation
	1997 (Sept.) Joined Nippon Steel Information and Communications Systems Inc. (Currently NS Solutions Corp.)
	2004 (March) Joined Nittetsu Hitachi Systems Engineering, Inc. Deputy General Manager of the Sales Administration Division, Nittetsu Hitachi Systems Engineering, Inc
	2013 (May) Retired from Nittetsu Hitachi Systems Engineering, Inc.

	2017 (June)	Outside Director (Audit and Supervisory Committee Member) of the Company (to present)
Shares in the company	Zero	

(4) Anticipated date of change: June 26, 2020

2. Change to directors (anticipated on June 26, 2020)

(1) Director who is a candidate for the Audit and Supervisory Committee

Name	New title	Current title
Hayato Hosogane	Director (Full-time Audit and Supervisory Committee member)	Director

End