



May 13, 2020

To whom it may concern

Company: Nihon Parkerizing Co., Ltd.
Representative: Kentaro Sato, President
(Code: 4095, Tokyo Stock Exchange, First Section)
Enquiries: Hiroyasu Tamura,
Director & General Manager of Administration Div.
(TEL. 03-3278-4333)

Notice of Personnel Changes to Company Directors and Executive Officers

An informal decisions was made at a meeting of the Board of Directors of Nihon Parkerizing on May 13, 2020 to put into effect the following personnel changes to directors and executive officers.

It is anticipated that a formal decision will be made to this effect at the General Meeting of Shareholders for the 135th period to be held on June 26, 2020 and the subsequent meeting of the Board of Directors.

Regarding the change to representative directors, please refer to the Notice of Changes to Company Representative and Directors announced on April 24, 2020.

Details

1. Directors (as of June 26, 2020)

Candidates for Director (Excl. Directors who are Audit and Supervisory Committee members)

Name	New title	Current title
Kazuichi Satomi	Chairman and CEO	Same as left
Mitsuru Matsumoto	President and COO	Outside Director (Audit and Supervisory Committee Member) of the Company
Hiroyasu Tamura	Director and General Manager of Administration Division	Same as left
Masayuki Yoshida	Director and General Manager of Technical Division and the Central Research Laboratories	Same as left
Shimako Emori	Outside Director	Same as left
Tatsuya Mori	Outside Director	Same as left

(2) Directors who are members of the Audit and Supervisory Committee

Name	New title	Current title
Hayato Hosogane	Director (Full-time member of the Audit and Supervisory Committee)	Director and General Manager of Corporate Planning Division of the Company
Masaharu Kubota	Outside Director (Audit and Supervisory Committee Member) of the Company	Same as left
Koji Chika	Outside Director (Audit and Supervisory Committee Member) of the Company	Same as left

(3) Executive officers

Name	New title	Current title
Mitsuru Matsumoto	President and COO Executive Officer	Outside Director (Audit and Supervisory Committee Member) of the Company
Hiroyasu Tamura	Director, Executive Officer General Manager of Administration Division	Same as left
Masayuki Yoshida	Director, Executive Officer General Manager of Technical Division and the Central Research Laboratories	Same as left
Yasumasa Fukuta	Executive Officer General Manager of Chemicals Division	Same as left
Tsuneo Ozawa	Executive Officer General Manager of Commercial Processing Division	Same as left
Masayuki Aoyama	Executive Officer General Manger of Group Management Division	Same as left
Hiroyuki Matsuzawa	Executive Officer General Manager of Corporate Planning Division	Manager of the Corporate Planning Department in the Corporate Planning Division
Yoichi Watanabe	Executive Officer Deputy General Manager of the Central Research Laboratories	Same as left

Norio Kaneko	Executive Officer General Manager of the Global Processing Strategy Office President of Hamamatsu Netsushori Co., Ltd.	President of Hamamatsu Netsushori Co., Ltd.
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Name	New title	Current title
Tatsuya Araki	Special Executive Officer President of Thai Parkerizing Co., Ltd.	Same as left
Yasuo Satomi	Special Executive Officer President of Parker Engineering Co., Ltd.	Same as left
Masataka Watanabe	Special Executive Officer President of Parker Netsushori Kogyo Co., Ltd.	Executive Officer General Manager of the Global Processing Strategy Office President of Parker Netsushori Kogyo Co., Ltd.

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