

May 12, 2022

To whom it may concern

Company: Nihon Parkerizing Co., Ltd.
Representative: Mitsuru Matsumoto, President
(Code: 4095, Tokyo Stock Exchange, Prime Market)
Enquiries: Hiroyasu Tamura
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Notice of Change to Company Representative and Personnel Changes to Directors

An informal decision was made at a meeting of the Board of Directors of Nihon Parkerizing on May 12, 2022 to put into effect the following changes to the representatives and directors of the company.

It is anticipated that a formal decision will be made to this effect at the General Meeting of Shareholders for the 137th period to be held on June 29, 2022 and the subsequent Meeting of the Board of Directors.

Details

1. Change of representative director

(1) Reason for change

The company will change its management structure with the aim of making further improvements to corporate value

(2) Details of changes

Name	New title	Current title
Kazuichi Satomi	Chairman President & CEO	Chairman and CEO
Mitsuru Matsumoto	(Retiring)	President and COO

(3) Name and career history of the new President

New title: Chairman President & CEO

Birthplace: Tokyo

DOB: December 8, 1947

Career:

March 1974: Master's Degree, Waseda University Graduate School of Science and Engineering

April 1974: Joined Nippon Steel Corporation

April 1985: Joined Nihon Parkerizing Co., Ltd.

June 2008: Appointed Vice President

April 2011: Appointed President and COO

June 2017: Appointed Chairman and CEO

Shares held in the Company: 438,866 shares

(4) Anticipated date of change: June 29, 2022

2. Change to directors (as of June 29, 2022)

(1) Directors (Excluding directors who are members of the Audit and Supervisory Committee)

Name	New title	Current title
Kazuichi Satomi	Chairman President & CEO	Chairman and CEO
Hiroyasu Tamura	Director* In charge of the Administration Division and Group Management Division	Director & General Manager of Administration Division
Masayuki Yoshida	Director* In charge of the Technical Division and Corporate Planning Division	Director & Executive Officer, General Manager of Technical Division and the Central Research Laboratories
Yasumasa Fukuta	Director* In charge of the Chemicals Division and Commercial Processing Division	Executive Officer General Manager of Chemicals Division
Shimako Emori	External Director	Same as left
Tatsuya Mori	External Director	Same as left

*Also concurrently serving as executive officers

(2) Directors who are members of the Audit and Supervisory Committee

Name	New title	Current title
Masaharu Kubota	External Director (Audit and Supervisory Committee member)	Same as left
Hayato Hosogane	Director (Audit and Supervisory Committee member)	Director (Full-time member of the Audit and Supervisory Committee)
Koji Chika	External Director (Audit and Supervisory Committee member)	Same as left
Shigetaka Hazeyama	External Director (Audit and Supervisory Committee member)	(New appointment)

(3) Executive officers (including those concurrently serving as directors)

Name	New title	Current title
Masayuki Yoshida	Director, Senior Executive Officer (Chairperson of Executive Board)	Director, Executive Officer General Manager of Technical Division and the Central Research Laboratories
Hiroyasu Tamura	Director, Senior Executive Officer	Director, Executive Officer General Manager of Administration Division
Yasumasa Fukuta	Director, Executive Officer	Executive Officer General Manager of Chemicals Division
Masayuki Aoyama	Executive Officer General Manager of Group Management Division and Administration Division	Executive Officer General Manager of Group Management Division
Hiroyuki Matsuzawa	Executive Officer General Manager of Corporate Planning Division	Same as left
Norio Kaneko	Executive Officer, General Manager of the Commercial Processing Division	Executive Officer, Deputy General Manager of the Commercial Processing Division
Mitsuru Nakamura	Executive Officer CEO of Parker Surface Technologies (Shanghai) Co., Ltd. (Manager of Chemicals Business in China)	Same as left
Jun Kawaguchi	Executive Officer, General Manager of Technical Division	(New appointment)
Takaomi Nakayama	Executive Officer, Head of Central Research Laboratories	(New appointment)
Yuji Kondo	Executive Officer, General Manager of Chemicals Division	(New appointment)

End