



August 5, 2022

To whom it may concern

Company name: Nihon Parkerizing Co., Ltd.
Representative: Kazuichi Satomi, Chairman and President
(Code: 4095 Tokyo Stock Exchange, Prime Market)
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Notice regarding the establishment of a Nomination and Remuneration Committee

Nihon Parkerizing Co., Ltd. hereby announces that it resolved to establish a “Nomination and Remuneration Committee” (hereby the “Committee”) as a voluntary advisory body to the Board of Directors, at the Board of Directors’ meeting held on August 5, 2022.

Details

1. Purpose of establishment of the Committee

The purpose of establishing the Committee as a voluntary advisory body to the Board of Directors is to ensure the fairness, transparency, and objectivity of procedures related to the nomination and remuneration of directors and to further enhance corporate governance.

2. Role of the Committee

The Committee, in response to requests for advice from the Board of Directors, will deliberate on matters in connection with the nomination and remuneration of directors and report to the Board of Directors.

3. Composition of the Committee

The members of the Committee shall consist of three or more directors appointed by a resolution of the Board of Directors, and the majority of Committee members shall be independent outside directors.

4. Date of establishment

August 5, 2022

End