



May 23, 2023

To whom it may concern

Company: Nihon Parkerizing Co., Ltd
Representative: Kazuichi Satomi, Chairman President & CEO
(Code: 4095, Tokyo Stock Exchange, Prime Market)
Inquiries: Takatomo Takeuchi, General Manager of Administration Division
(TEL.03-3278-4333)

Notice of change of representative directors

A meeting of the board of directors of Nihon Parkerizing on May 23, 2023, has resolved the additional appointment of the representative directors of the company as follows.

A formal decision will be made at the General Meeting of Shareholders for the 138th period to be held on June 29, 2023, and the subsequent Meeting of the Board of Directors.

Details

1. Reason for change of representative directors

The company will change its management structure to improve corporate value further.

2. Details of changes

(1) Prospective representative directors

| Name | New Title | Current Title |
|------------------|--------------------------|--------------------------|
| Kazuichi Satomi | Chairman President & CEO | Chairman President & CEO |
| Hiroyasu Tamura | Representative Director | Director |
| Masayuki Yoshida | Representative Director | Director |

Note: The Nominating and Compensation Committee has deliberated these changes, followed by the report to the Board of Directors.

(2) Names and histories of the new representative directors

| Name | History | Shares owned |
|---|---|--------------|
| Hiroyasu Tamura DOB: June 5, 1960 | April 1983: Joined the Company December 2009: General Manager, Accounting Department June 2015: Director and General Manager of the Administration Division June 2022: Director in charge of the Administration Division and Group Management Division | 17,900 |
| Masayuki Yoshida DOB: August 9, 1962 | April 1987: Joined the Company April 2012: General Manager of First Research Center, Central Research Laboratories of the Company June 2013: President of PARKER SURFACE TECHNOLOGIES (SHANGHAI) CO., LTD. June 2017: Director and General Manager of Central Research Laboratories of the Company April 2018: Director and General Manager of Technical Div./Central Research Laboratories of the Company June 2022: Director in charge of the Technical Division and Corporate Planning Division | 3,766 |

(3) Anticipated date of change: June 29, 2023

End