

## Corporate Profile and Stock Information

### Corporate Profile (as of March 31, 2023)

|   |  |
|---|--|
| <b>Corporate Name</b>                     | Nihon Parkerizing Co., Ltd.  |
| <b>Location of Head Office</b>            | 1-15-1, Nihonbashi, Chuo-ku, Tokyo, 103-0027, Japan  |
| <b>Date of Establishment</b>              | July 12, 1928  |
| <b>Capital Stock</b>                      | 4.56 billion yen   |
| <b>Number of Employees (Consolidated)</b> | 4,317  |
| <b>Stock Market</b>                       | Prime Market of Tokyo Stock Exchange   |
| <b>The Main Banking Correspondents</b>    | Mizuho Bank, Ltd. Tokyo Corporate Banking Division<br>Sumitomo Mitsui Banking Corporation. Tokyo Chuo Branch<br>MUFG Bank, Ltd. Yaesudori Branch<br>The Chiba Bank, Ltd. Tokyo Head Office |

### Main domestic affiliates, production bases, development bases, contract processing plants, and sales bases

\*: Equity-method affiliates

#### Domestic Affiliates

Parker Engineering Co., Ltd.  
Japan Kanigen Co., Ltd.  
Parker Processing Co., Ltd.  
Hamamatsu Netsushori Co., Ltd.  
Oita Parkerizing Co., Ltd.  
Parker Giken Kogyo Co., Ltd.  
Million Chemicals Co., Ltd.  
Hokkaido Parkerizing Co., Ltd.  
Kyodo Yuso Co., Ltd.  
Paltec Co., Ltd.  
Ozeki Chemical Industry. Co, Ltd.  
Komatsu Parkerizing Co., Ltd.  
Parker Corporation, Inc.\*  
Parker Netsushori Kogyo Co., Ltd.\*  
Yuugen Co., Ltd.\*  
Green Techno Co., Ltd.\*

#### Production Bases

Manufacturing Technology Center  
Hiratsuka Plant No. 1  
Chiba Plant  
Kansai Plant  
Fukuyama Plant No. 2  
Kyushu Plant No. 1

#### Development Bases

Central Research Laboratories

#### Contract Processing Plants

**Higashi Nihon Business Headquarters**  
Sendai Plant  
Niigata Plant  
Utsunomiya Plant  
Maebashi Plant  
Katsuta Plant  
Koga Plant  
Hiratsuka Plant No. 2

#### Nishi Nihon Business Headquarters

Aichi Plant  
Itami Plant  
Fukuyama Plant  
Kyushu Plant No. 2

#### Sales Bases

**Higashi Nihon Business Division**  
Higashi Nihon Technical Center (Utsunomiya)  
Higashi Nihon Technical Center (Hiratsuka)  
Kita Kanto Sales Office  
Kanto Sales Office  
Chiba Sales Office

#### Nishi Nihon Business Division

Nishi Nihon Technical Center (Chukyo)  
Nishi Nihon Technical Center (Kansai)  
Chukyo Sales Office  
Kansai Sales Office  
Sanyo Sales Office  
Kyushu Sales Office

### Main Overseas Bases (Consolidated Subsidiaries) \*: Equity-method affiliates

#### China

Parker Surface Technologies (Shanghai) Co., Ltd.  
Guangzhou Parkerizing Co., Ltd.  
Foshan Parker Surface Modification Co., Ltd.  
Rizhao Parker Surface Treatment Co., Ltd.  
Parker Engineering (Shanghai) Co., Ltd.  
Kanigen (Shanghai) Co., Ltd.  
Shenyang Parkerizing Co., Ltd.\*  
Shanghai Parkerizing Co., Ltd.\*  
Wuhan Parkerizing Chemical Co., Ltd.\*  
Shanghai Parker Chemical Industries Co., Ltd.\*

#### Korea

Dae Han Parkerizing Co., Ltd.

#### Taiwan

Chung Jih Metal Treatment Chemicals, Inc.

#### Vietnam

Vietnam Parkerizing Co., Ltd.  
Vietnam Parkerizing Hanoi Co., Ltd.  
Parker Processing Vietnam Co., Ltd.

#### Philippines

Philippine Parkerizing, Inc.

#### Thailand

Thai Parkerizing Co., Ltd.  
Parker Surface Technology Asia Pacific Co., Ltd.  
Parker Engineering (Thailand) Co., Ltd.  
Pet Trading Co., Ltd.  
Kanigen (Thailand) Co., Ltd.

#### Malaysia

Nihon Parkerizing Malaysia Sdn. Bhd.

#### Indonesia

P.T. Nusantara Parkerizing  
P.T. Parker Metal Treatment Indonesia  
P.T. Parker Engineering Indonesia

#### India

Nihon Parkerizing (India) Pvt. Ltd.  
Parker Engineering (India) Pvt. Ltd.

#### The US

Parker Trutech Inc.  
Parker Trutech MMI Inc.  
Delamin Nitriding Salts Us, Inc.  
Parker Engineering of America Co., Ltd.

#### Mexico

Parker Trutech Mexicana S.A. De C.V.

#### Belgium

P. I. Of Europe N.V.

Seven other companies

### Stock Information (as of March 31, 2023)

|                       |  |  |
|-----------------------|--|--|
| <b>Stock Overview</b> | <b>Market</b>                                  | Tokyo Stock Exchange Prime Market            |
|                       | <b>Securities Code</b>                         | 4095   |
|                       | <b>Fiscal Year</b>                             | April 1 to March 31 of the following year    |
|                       | <b>Total Number of Shares Issued</b>           | 132,604,524 shares                           |
|                       | <b>Number of Shares per Unit</b>               | 100 shares                                   |
|                       | <b>Number of Shareholders:</b>                 | 6,656  |
|                       | <b>Administrator of Shareholders' Register</b> | Mitsubishi UFJ Trust and Banking Corporation |

### Major Shareholders

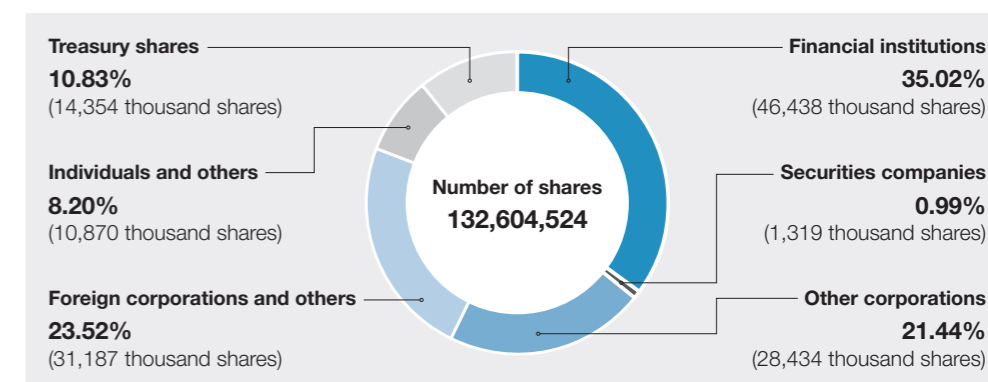
| Shareholders  | Number of Shares Held (thousands) | Shareholding Ratio (%) |
|---|-----------------------------------|------------------------|
| The Master Trust Bank of Japan, Ltd. (Trust account)  | 12,960                            | 10.96                  |
| Northern Trust Co. (AVFC) Re Fidelity Funds   | 7,302                             | 6.17                   |
| Nippon Life Insurance Company   | 7,015                             | 5.93                   |
| Meiji Yasuda Life Insurance Company   | 5,020                             | 4.24                   |
| The Chiba Bank, Ltd.  | 4,765                             | 4.02                   |
| Yugen Co., Ltd.   | 4,708                             | 3.98                   |
| The Satomi Scholarship Foundation   | 4,633                             | 3.91                   |
| Custody Bank of Japan, Ltd. (Trust account)   | 3,771                             | 3.18                   |
| Sumitomo Mitsui Banking Corporation   | 3,113                             | 2.63                   |
| Custody Bank of Japan, Ltd. as trustee for Nippon Steel Corporation Retirement Benefit Trust Account re-entrusted by Mizuho Trust and Banking Co., Ltd. | 2,664                             | 2.25                   |

(Notes) 1. The Company holds 14,354 treasury shares. However, it is excluded from the major shareholders.

2. Treasury shares are excluded in the calculation of shareholding ratios.

3. The Company has introduced a "Stock Benefit Trust (BBT)" and the Custody Bank of Japan, Ltd. (Trust E Account) (hereinafter referred to as the "Trust Account E") has acquired 145 thousand shares of the Company's stock. The Company's shares held by the Trust Account E are not included in treasury shares.

### Distribution of Shareholders by Shareholder Type



### Participating Initiatives

Sustainable Development Goals (SDG)



CDP



### External Evaluations

FTSE Blossom Japan Sector Relative Index



FTSE Blossom Japan Sector Relative Index