

period April 1, 2019



NIHON PARKERIZING CO.,LTD.

Chairman and C.E.O. Kazuichi Satomi



code : 4095

## To Our Shareholders

Thank you very much for your continued support. It is our pleasure to present our annual report for the 135<sup>th</sup> period, ending on March 31, 2020.

March 31, 2020

As you well know, during the early part of this period the Japanese economy recovered moderately due to improvements in corporate earnings and the employment environment. However, in the latter half of the period the economy deteriorated somewhat particularly in the manufacturing sector due to the extended trade friction between the U.S. and China. Together with the effects of the consumption tax raise, this has created a harsh economic climate. Looking overseas, economies around the world have slowed following the deceleration of the Chinese economy. Furthermore, the global spread of COVID-19 from the end of the period has added a new degree of uncertainty to the future economic outlook.

The business environment faced by the Parker Group was a difficult one in which our key customers in the auto industry reduced auto production in Japan following the consumption tax raise, and auto output in China also continued to fall compared to the previous year. In addition, our key customers in the steel industry also faced a difficult business environment due to stiff competition from overseas manufacturers.

In this period the Parker Group embarked on its third mid-term management plan. Aiming to be a true global company as a surface modification specialist, the Group united to institute a variety of policies including initiatives to strengthen governance, as we worked to achieve targets based on our key policies of growth strategies to win in global competition, group management optimization and reform of governance in order to establish 3G Management (Global, Group, Governance). In addition, we reflected on our founding spirit of sincerity and honesty, facing our customers sincerely, and pursuing innovation based on our accumulated core technology in order to provide swift and accurate service and high quality products, while endeavoring to strengthen our global quality improvement initiatives and research and development organization.

As a result, our consolidated business achievements for this period were as described in the latter part of this report. In consideration of our business achievements and dividend policy, the year-end dividend for this period will be thirteen yen per share.

Regarding the economic outlook, there are fears that the global economy may rapidly slow down due to the fall in consumption and the stagnation of production resulting from the spread of COVID-19. The outlook for the Parker Group business also remains opaque as our key customers in the auto industry and steel industry face a great deal of uncertainty.

Against such an economic backdrop, as the Parker Group enters the second year of the third mid-term management plan, our members will continue to aim to be a true global company as a surface modification specialist, working to improve profitability and actively taking up the challenge of entering new fields, while engaging in initiatives to reform the company culture and consciousness and aim for sustainable growth. We look forward to the continuing support of our shareholders.



Net Sales

**119,000** million yen Down 7.9% on the previous year

# Ordinary Income 12,600

million yen Down 26.0% on the previous year Net income attributable to parent company shareholders

**9,400** million yen Down 17.3% on the previous year



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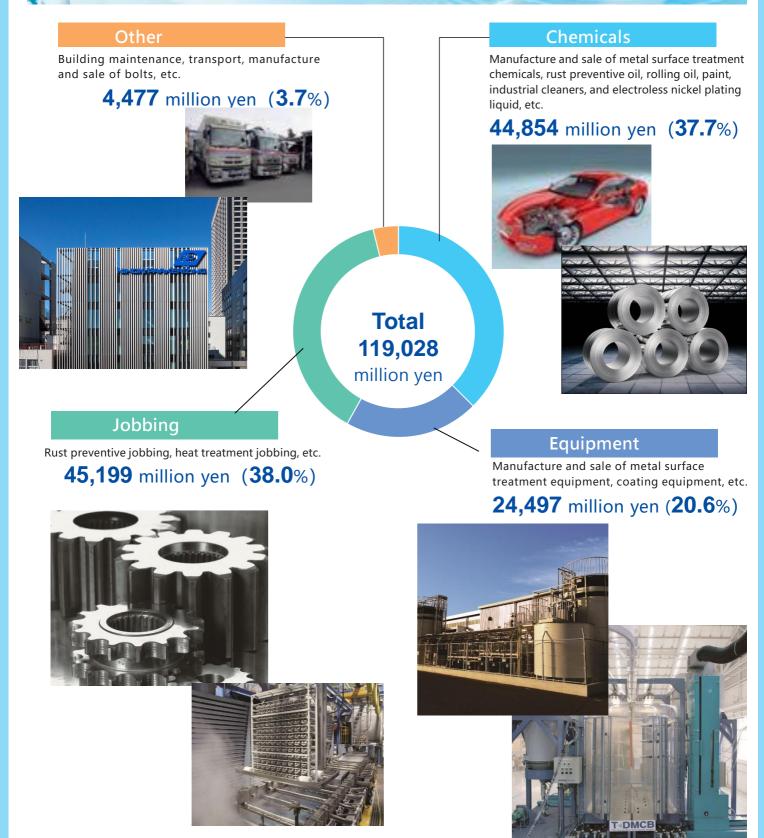
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Company name:	NIHON PARKERIZING CO., LTD.	Chairman and C.E.O.	Kazuichi	Satomi	Chief Executive Officer
Established:	July 12, 1928	President and C.O.O.	Mitsuru	Matsumoto	Chief Operating Officer
Head Office:	15-1, 1-chome, Nihonbashi,	Director	Hiroyasu	Tamura	General Manager of Administration Division
Capital:	Chuo-ku, Tokyo 4.56039 billion yen	Director	Masayuki	Yoshida	General Manager of Technical Division and Central Research Laboratories
Employees	4,409				
(consolidated):	First Section of Tokyo Stock	Outside Director	Shimako	Emori	
Listing:	Exchange	Outside Director	Tatsuya	Mori	
		Director	Hayato	Hosogane	Audit and Supervisory Committee Member
		Outside Director	Masaharu	Kubota	Audit and Supervisory Committee Member
		Outside Director	Којі	Chika	Audit and Supervisory Committee Member

### Overview by Business Segment (Business outline & share of sales)



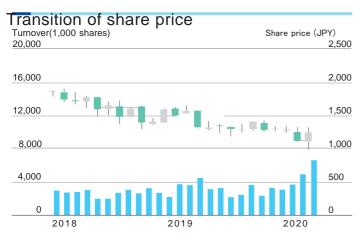
### Stock information

<ol> <li>Total number of authorized share</li> <li>Number of shares outstanding</li> <li>Number of shareholders at end of p</li> <li>Principal shareholders</li> </ol>	300,000,000 132,604,524 4,030	
Name Shares held (Unit: 1,000)	Ownership	ratio (%)
NORTHERN TRUST CO. (AVFC) REFIDELITY FUNDS	8,783	7.22
Nippon Life Insurance Company	7,015	5.76
The Master Trust Bank of Japan, Ltd. (Trust account)	5,605	4.60
Meiji Yasuda Life Insurance Company	5,578	4.58
The Chiba Bank, Ltd.	4,765	3.91
Yugen Co., Ltd.	4,708	3.87
The Catemi Cabalarshin Foundation	4 6 2 2	2.70

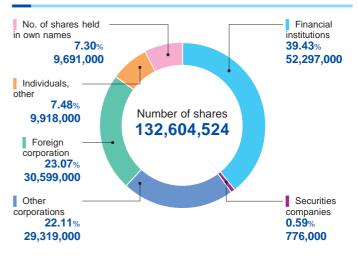
#### The Satomi Scholarship Foundation 4.633 3.76 Japan Trustee Services Bank, Ltd. (Trust 4,108 3.37 account) Sumitomo Mitsui Banking Corporation 3,113 2.56 Trust & Custody Services Bank, Ltd. as trustee for Nippon Steel Corporation Retirement 2,664 2.19 Benefit Trust Account re-entrusted by Mizuho Trust and Banking Co., Ltd.

(Note) 1. Nihon Parkerizing holds 9,691,000 treasury shares. (Not included in the above principal shareholders list.)

2. Shareholder ratios are calculated excluding the treasury shares



### Distribution by ownership



### Shareholders' Memo

Fiscal year: April 1 to March 31

Regular General Meeting of Shareholders: June

Dividends: Year-end Dividend Record Date: March 31 Interim Dividend Record Date: September 30 The method of public notice will be by electronic public notice; provided however that, if notices cannot be made by electronic public notice due to unavoidable circumstances, notices will be published in The Nikkei.

For notices on Nihon Parkerizing website URL:

### https://www.parker.co.jp/

Shareholder Registry Administrator and Special Accounts Administrator:

Mitsubishi UFJ Trust and Banking Corporation Contact:

Securities Agency Division, Mitsubishi UFJ Trust and Banking Corporation,

Address: 1-1 Nikko-cho, Fuchu-shi, Tokyo

Telephone: 0120 (232) 711 (Free dial)

Postal address: Securities Agency Division, Mitsubishi UFJ Trust and Banking Corporation, P.O. Box 29, Shin Tokyo Post Office, 137-8081

